



2018 Summer Ministry Team Application

Also available online at www.simonhouse.ca

PERSONAL INFORMATION

Name: _____ Birthdate: _____ Gender: Male Female
First Last Month - Day - Year

Present Address: _____ City: _____
 Province: _____ Postal Code: _____ Country: _____

Permanent Address: _____ City: _____
 Province: _____ Postal Code: _____ Country: _____

Home Phone: (____) _____ Cell Phone: (____) _____ Email: _____

Social Insurance Number: _____

MB Health Reg # _____ MB Health Personal ID# _____ Other Province _____
5 Numbers 9 Numbers

Emergency Contact Name: _____ Relationship to you _____
 Phone # (____) _____ Alternate Phone # (____) _____

Church you attend: _____ City: _____

Pastor's Name: _____ Phone: (____) _____ Email: _____

Describe your church involvement: _____

POSITIONS

Please check off the positions that interest you:

- | | | | |
|---|--|--------------------------------------|---|
| <input type="checkbox"/> Administrative Assistant | <input type="checkbox"/> CIT Director | <input type="checkbox"/> Lifeguard | <input type="checkbox"/> Kitchen Helper |
| <input type="checkbox"/> Program Director | <input type="checkbox"/> Counselor | <input type="checkbox"/> Nurse/Medic | <input type="checkbox"/> Maintenance |
| <input type="checkbox"/> Ass't Program. Director | <input type="checkbox"/> Counselor-In-Training | <input type="checkbox"/> Cook | <input type="checkbox"/> Laundry |

AVAILABILITY (only fill out if UNABLE to attend the full program)

For cabin and program staff, **preference will be given to staff who can participate in the full program.** However, in the case where we are unable to fill our team with those able to come for the full program, we will fill as needed. With this in mind, please let us know your availability if you are **UNABLE** to fulfill the required commitment.

Reduced Availability from _____ to _____
(earliest date available) (latest date available)

Please list any dates during your work at camp that would require you to leave camp:

From _____ to _____ Reason _____
 From _____ to _____ Reason _____

EDUCATION

Are you in school now? YES NO

Circle the grade/year you will have completed by June: 10 – 11 – 12 1 – 2 – 3 – 4 Other: _____
High School University/College

School Name	City/Town	Dates Attended (From/To)	Level/Degree Achieved

EXPERIENCE

Have you attended any camp as a **camper**? YES NO If YES, please share where, when, and your general experience:

Have you **worked at camp** before or have other related experience? YES NO If YES, please share where, when, and in what role: _____

Please describe your previous **employment/volunteer experience** (list any employers and the amount of time at each, as well as any volunteer service): _____

TELL US ABOUT YOURSELF

Why do you want to join the team at Simonhouse Bible Camp this summer? _____

How did you hear about Simonhouse Bible Camp? _____

Self Evaluation – Please consider the following and circle the number that **best** represents you:

My Christian Life is evident to others	1 – 2 – 3 – 4 – 5 Rarely Consistently	I am positive	1 – 2 – 3 – 4 – 5 Rarely Consistently
I study the Bible regularly	1 – 2 – 3 – 4 – 5 Rarely Consistently	I enjoy working with children	1 – 2 – 3 – 4 – 5 Rarely Consistently
My Faith continues to grow	1 – 2 – 3 – 4 – 5 Rarely Consistently	I procrastinate	1 – 2 – 3 – 4 – 5 Rarely Consistently
I am actively involved in church	1 – 2 – 3 – 4 – 5 Rarely Consistently	I am quiet and reserved	1 – 2 – 3 – 4 – 5 Rarely Consistently
I apply Biblical principles to life	1 – 2 – 3 – 4 – 5 Rarely Consistently	I have a good sense of humor	1 – 2 – 3 – 4 – 5 Rarely Consistently
I am dependable	1 – 2 – 3 – 4 – 5 Rarely Consistently	My peers look to me as a leader	1 – 2 – 3 – 4 – 5 Rarely Consistently
I take pride in my work	1 – 2 – 3 – 4 – 5 Rarely Consistently	I manage anger well	1 – 2 – 3 – 4 – 5 Rarely Consistently
I follow instructions carefully	1 – 2 – 3 – 4 – 5 Rarely Consistently	I am outgoing	1 – 2 – 3 – 4 – 5 Rarely Consistently
I am open to correction	1 – 2 – 3 – 4 – 5 Rarely Consistently	I have outdoor living experience	1 – 2 – 3 – 4 – 5 Limited Extensive
I avoid conflict	1 – 2 – 3 – 4 – 5 Rarely Consistently	I get anxious easily	1 – 2 – 3 – 4 – 5 Rarely Consistently
I am more of a follower than a leader	1 – 2 – 3 – 4 – 5 Rarely Consistently	I am creative	1 – 2 – 3 – 4 – 5 Rarely Consistently
I encourage others	1 – 2 – 3 – 4 – 5 Rarely Consistently	I am calm in nature	1 – 2 – 3 – 4 – 5 Rarely Consistently
I need encouragement	1 – 2 – 3 – 4 – 5 Rarely Consistently	I enjoy opportunities to lead	1 – 2 – 3 – 4 – 5 Rarely Consistently

Comment on your self-evaluation above or anything that was missed that we should know: _____

Camp life requires living in close proximity with others and frequent sacrifice of personal conveniences and time for the good of the group. How do you feel about this? _____

What areas of summer camp do you think will be difficult for you? _____

PERSONAL TESTIMONY

On a separate piece of paper, please write out your personal testimony (about a page long) using the following:

1. Explain how and when you received Jesus as your personal Saviour.
2. How would others recognize that you are a Christian?
3. Describe your relationship with Jesus over the past year.
4. During personal/sharing time, what Biblical teaching would you stress to the campers?
5. In your own words, what does it mean to "Be a Christian"?

CERTIFICATIONS

	Highest Level (ie. NLS, EMR, Standard First Aid, etc)	Certifying Organization (ie Lifesaving Society, CWA, etc)	License #
Lifeguard			
Nurse/Medic			
First Aid			
CPR			
Climbing Wall			

Check off all Interests & Skills: Guitar Piano Leading Music Drama/Skits Photo/Video Editing

List any other Interest & Skills: _____

EMPLOYMENT INFORMATION

Simonhouse Bible Camp is committed to the protection and safety of children from abuse and asks the following questions to ensure the protection of children in our care:

Have you ever been convicted for a criminal offense related to sexual, emotional, or physical abuse? YES NO

Would you object to a Criminal Record Check or Child Abuse Registry Check by camp management? YES NO

Each team position includes mandatory in-service training. Team member remuneration ranges from volunteer for some positions to a weekly honorarium for others. Staff training is not eligible for honorarium except for senior team positions who provide leadership for it. The EXTRA WAGES PROGRAM is also available to assist eligible team members to raise funds for educational costs.

HONORARIUM: I wish to volunteer my time
 I will require an honorarium for my service

EXTRA WAGES PROGRAM: I would like to apply for the Extra Wages Program

Name of the Post-Secondary school you are enrolled in for next year: _____

REFERENCES

Please list the names and contact information of 3 references (not relatives) who know you well enough to give an objective evaluation of your character, abilities, and work habits (**one must be a current Minister/Executive Director who knows you well for at least a year; the others can be an adult friend, teacher, employer, etc.**) Please provide the enclosed reference forms to these people and ask them to complete them as soon as possible and return to the camp. Your application CANNOT be processed until your reference forms are returned.

Reference # 1 (Ministry/Executive Director)

Name: _____ Relationship To You: _____

Address: _____
Mailing Address City Prov Postal Code

Phone #: _____ Email: _____

Reference # 2 (Adult Friend, Teacher, Employer, etc)

Name: _____ Relationship To You: _____

Address: _____
Mailing Address City Prov Postal Code

Phone #: _____ Email: _____

Reference # 3 (Adult Friend, Teacher, Employer, etc)

Name: _____ Relationship To You: _____

Address: _____
Mailing Address City Prov Postal Code

Phone #: _____ Email: _____

STATEMENT OF FAITH

Please carefully read and sign the enclosed Statement of Faith.

CHECKLIST

Please ensure that all aspects of this application are complete prior to submitting.

- Application (complete and accurate)
- Testimony
- References (handed out and asked to return ASAP)
- Statement of Faith (carefully read and signed)

DECLARATION

The completion and submission of this form is merely an application. After reference forms have been received and processed, you will hear from us regarding an interview and potential acceptance. Applications will be kept on file.

In submitting this application I declare that all of the information is accurate and true to the best of my knowledge.

Signature: _____ Date: _____

**SIMONHOUSE BIBLE CAMP | 206-35 MAIN ST FLIN FLON, MB R8A 1J7 | 204-687-3340 |
INFO@SIMONHOUSE.CA | FAX: 800-282-1726**

Statement of Faith

We desire to help families and individuals grow socially, educationally, physically, and spiritually. We seek to introduce them to Jesus Christ, help them grow in discipleship and develop their leadership abilities. All staff that apply for any position at camp must therefore agree with the following statements in an effort to reach these goals for the camp and its staff. Any person who cannot, in good conscience, agree with these statements is recommended to find a situation more suitable to their beliefs.

God - We believe in the one true God, the source of all life, who reigns over all things as Father, Son and Holy Spirit, and who lovingly cares for all creation. God the Father planned the redemption of humanity and sent Jesus Christ the Son to be the Savior of the world. Jesus proclaimed the reign of God, bringing good news to the poor and triumphing over sin through His obedient life, death, and resurrection. God the Holy Spirit empowers believers with new life, indwells them, and unites them in one body.

2. Revelation of God - We believe God has made Himself known to all people. Beginning with creation and culminating in Jesus Christ, God has revealed Himself in the Old and New Testaments. All Scripture is inspired by God, and is the authoritative guide for faith and practice. We interpret the Scripture in the church community as guided by the Holy Spirit.

3. Creation and Humanity - We believe God created the heavens and the earth, and they were good. Humans, God's crowning act, were created in the image of God. Sin has alienated humanity from the Creator and creation, but God offers redemption and reconciliation through Jesus Christ.

4. Sin and Evil - We believe sin is individual and corporate opposition to God's good purposes and leads to physical and spiritual death.

5. Salvation - We believe God saves all people who put their faith in Jesus Christ. By His obedient life, sacrificial death and victorious resurrection, Christ delivers people from the tyranny of sin and death and redeems them for eternal life in the age to come. All creation eagerly awaits its liberation from bondage into the freedom of the glory of God's children.

6. Nature of the Church - We believe the church is the covenant community called by God through Jesus Christ to live a life of discipleship and witness as empowered by the Holy Spirit. The local church gathers regularly for worship, fellowship and accountability, and to discern, develop and exercise gifts for ministry.

7. Mission of the Church - We believe the mission of the church is to make disciples of all nations by calling people to repent, to be baptized, and to love God and neighbor by sharing the good news and doing acts of love and compassion.

8. Christian Baptism - We believe baptism by water is a public sign that a person has repented of sin, received forgiveness, died with Christ and has been raised to new life through the power of the Holy Spirit. Baptism is also a public declaration of a believer's incorporation into the body of Christ as expressed in the local church.

9. Lord's Supper - We believe that in obedience to Christ, the church observes the Lord's Supper as a remembrance of His atoning death and to celebrate forgiveness, new life, and the fellowship and unity of all believers.

10. Discipleship - We believe Jesus calls people who have experienced the new birth to follow Him in a costly life of service to God. The power of the Holy Spirit transforms believers from the unrighteous pattern of the present age into a life of joyful obedience with God's people.

11. Marriage, Singleness and Family - We believe that singleness and marriage are honored by God and should be blessed by the church. God instituted marriage as a lifelong covenant between a man and a woman for the purpose of companionship, encouragement, sexual intimacy, and procreation. Children are a gift from God and should be nurtured by parents in the ways of God.

12. Society and State - We believe that God instituted the state to promote justice and to maintain law and order. Christians' primary allegiance is to Christ's kingdom. Believers are called to witness against injustice, exercise social responsibility, and obey all laws that do not conflict with the Word of God.

13. Love and Nonresistance - We believe that God in Christ reconciles people to Himself and to one another, making peace through the cross. We seek to be agents of reconciliation, to practice love of enemies, and to express Christ's love by alleviating suffering, reducing strife, and promoting justice. Because violence and warfare are contrary to the gospel of Christ, we believe that we are called to give alternative service in times of war.

14. The Sanctity of Human Life - We believe that God is creator and giver of life, and highly values each person. Procedures designed to take human life are wrong. We oppose all attitudes which devalue human life, especially the defenseless lives of the unborn, disabled, poor, aging and dying.

15. Stewardship - We believe the universe and everything in it belong to God the Creator and that we have been entrusted by God to manage its resources. All God's gifts, including money, time, abilities and influence, are to be received with thanksgiving, used responsibly, and shared generously.

16. The Lord's Day, Work and Rest - We believe God's act of creation provides the model for work and rest. In work, we use our abilities to glorify God and serve others. In rest, we express thanks for God's provision and trust in God's sustaining grace. In worship, we gather to commemorate the resurrection through worship, instruction, fellowship, and service.

17. Christianity and Other Faiths - We believe God's atoning work in Jesus is the only means of reconciling people with God. God has not left any without a witness to the Creator's goodness and power. Christians treat people of other faiths with respect, but urgently proclaim Christ as the only way of salvation.

18. Christ's Final Triumph - We believe that the Lord Jesus Christ will return triumphantly at the end of this age to destroy all evil powers, condemn all who have rejected Christ to eternal punishment, and unite believers with Christ to reign forever with God in glory.

I have read, agree, and will support/teach in line with the Simonhouse Bible Camp Statement of Faith:

Print Name

Signature

Date



2018 Reference Form

<Minister/Executive Director>

Simonhouse Bible Camp provides an exciting opportunity for campers to hear about the Good News through its ministry team. The team selection is the critical factor in how effective, and efficient, the program here is. Being on the team at Simonhouse is very demanding and taxing. It's hard work with very little free time and breaks. We require a team that is growing in spiritual and emotional maturity, loving, responsible, creative, and physically fit. Please help us discern whether or not this applicant is suited for these conditions of our program. All comments are confidential so please feel free to be honest in letting us know his/her strengths, as well as weaknesses. Only answer the questions that you can justly answer so that we can have the best picture of this person as possible. Thank you for your time and willingness.

APPLICANT INFORMATION

Name: _____ Position Applying For: _____

RELATIONSHIP INFORMATION

How many years have you known the applicant well for (must be min 1 year)? _____

In what capacity have you known the applicant (ie., Pastor, church minister, or Executive Director where the applicant previously served in children's ministry)? _____

EVALUATION

Please answer the following as best as you can. If you are unable to answer certain ones, just leave them blank.

The applicants' Christian Life is evident to others	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant is positive	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant studies the Bible regularly	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant enjoys working with children	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicants' faith continues to grow	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant procrastinates	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant is actively involved in church	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant is quiet and reserved	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant applies Biblical principles to life	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant has a good sense of humor	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant is dependable	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicants' peers look to them as a leader	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant takes pride in their work	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant manages anger well	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant follows instructions carefully	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant is outgoing	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant is open to correction	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant has outdoor living experience	1 - 2 - 3 - 4 - 5 Limited Extensive
The applicant avoids conflict	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant gets anxious easily	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant is more of a follower than a leader	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant is creative	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant encourages others	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant is calm in nature	1 - 2 - 3 - 4 - 5 Rarely Consistently
The applicant needs encouragement	1 - 2 - 3 - 4 - 5 Rarely Consistently	The applicant enjoys opportunities to lead	1 - 2 - 3 - 4 - 5 Rarely Consistently

Please comment on the applicant regarding:

Respect and obedience towards parents:	
Attitude toward authority:	
Ability to form, execute and follow through on plans:	
Working with others:	
Sense of humor:	
Willingness to do unpleasant or unseen tasks:	
Attitude towards opposite sex:	
Judgment:	

Are there any tendencies or traits which you feel might reduce the effectiveness of the applicant in our camping program? NO YES, please explain: _____

Do you recommend this applicant as a staff member of our summer staff? YES NO, please explain: _____

Would you want your child placed under the direct charge and influence of this individual for a good percentage of each day? YES NO, please explain: _____

Additional Comments (suggestions for directing the applicant and candid comments are helpful): _____

CONTACT INFORMATION

Signature: _____ Date: _____
Name (printed): _____ Occupation: _____
Address: _____
Mailing Address City Prov Postal Code
Phone #: _____ Email: _____

Thank you for completing this form. **Confidential – DO NOT RETURN TO THE APPLICANT.**
Please send this reference within one week to:

MAIL: Simonhouse Bible Camp, ATTN: Darrell Janzen, 206 – 35 Main St. Flin Flon, MB R8A 1J7
FAX: 1-800-282-1726



2018 Reference Form

<Adult Friend, Teacher, Employer, etc>

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Respect and obedience towards parents:	
Attitude toward authority:	
Ability to form, execute and follow through on plans:	
Working with others:	
Sense of humor:	
Willingness to do unpleasant or unseen tasks:	
Attitude towards opposite sex:	
Judgment:	

Are there any tendencies or traits which you feel might reduce the effectiveness of the applicant in our camping program? NO YES, please explain: _____

Do you recommend this applicant as a staff member of our summer staff? YES NO, please explain: _____

Would you want your child placed under the direct charge and influence of this individual for a good percentage of each day? YES NO, please explain: _____

Additional Comments (suggestions for directing the applicant and candid comments are helpful): _____

CONTACT INFORMATION

Signature: _____ Date: _____

Name (printed): _____ Occupation: _____

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